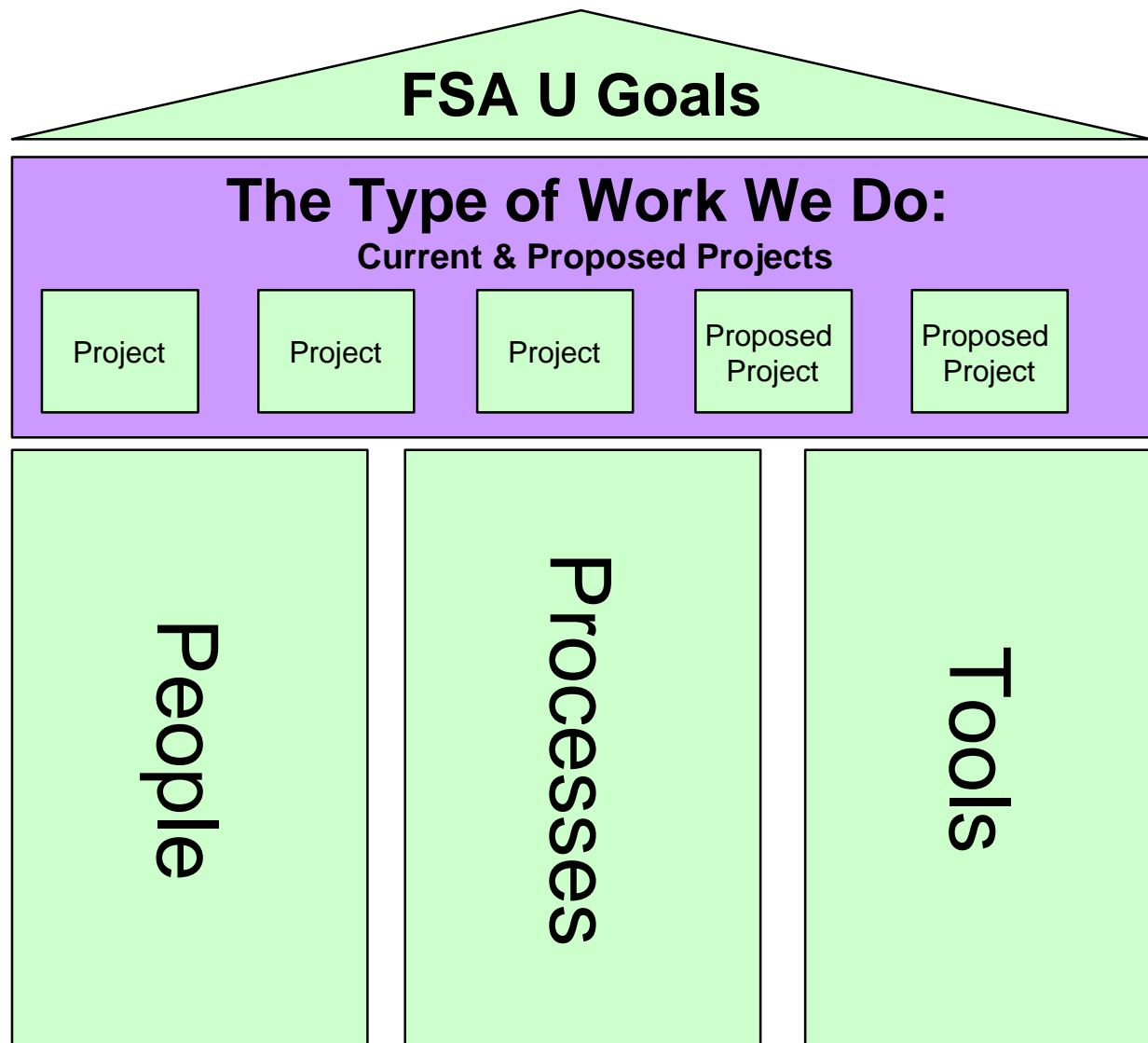


# The Big Picture

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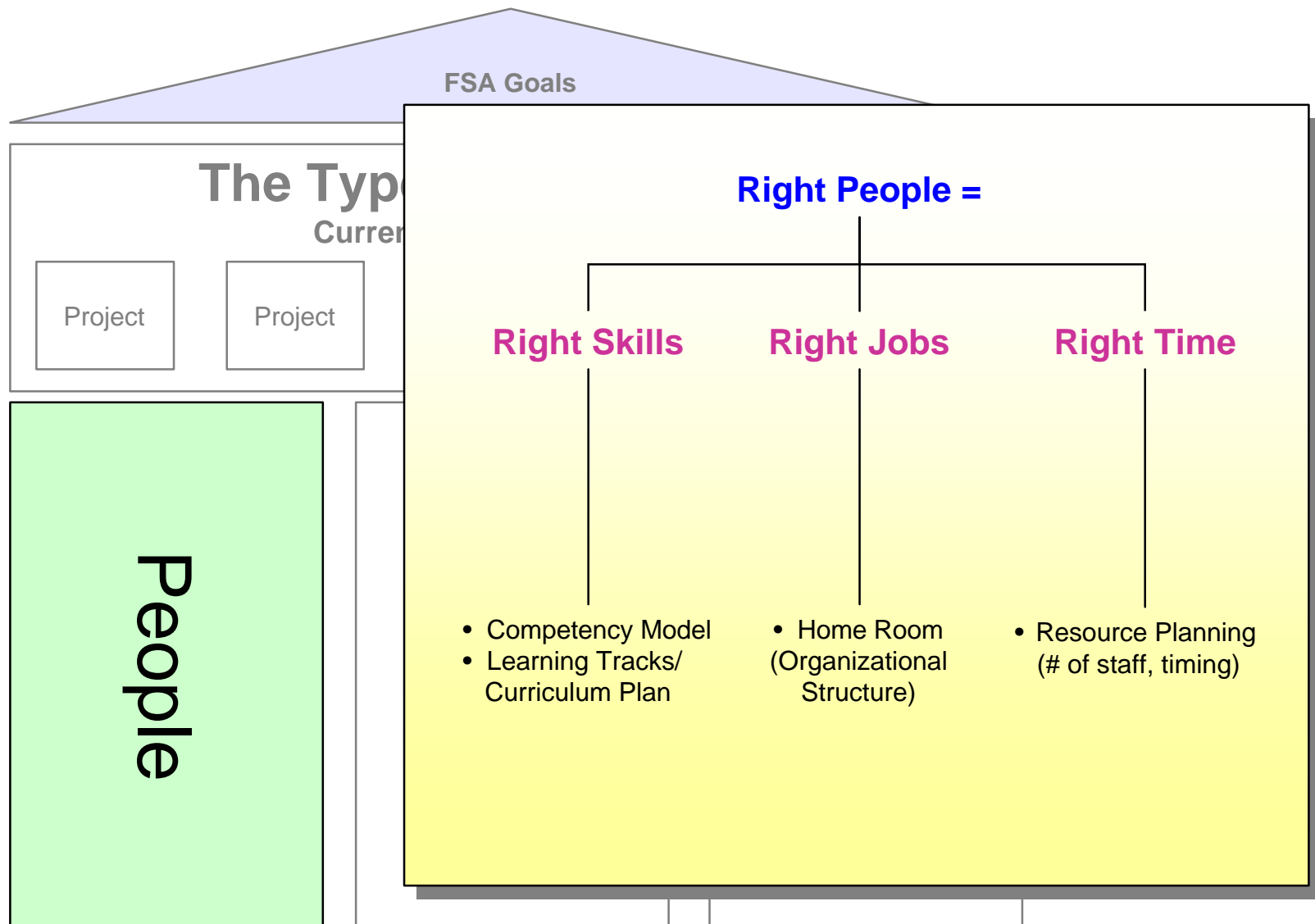


FSA U Goals are supported by the projects we choose and the type of work we do.



We use a mix of people, processes, and tools to support our projects.

# Focus on “People”



## ***Benefits of Resource Planning***

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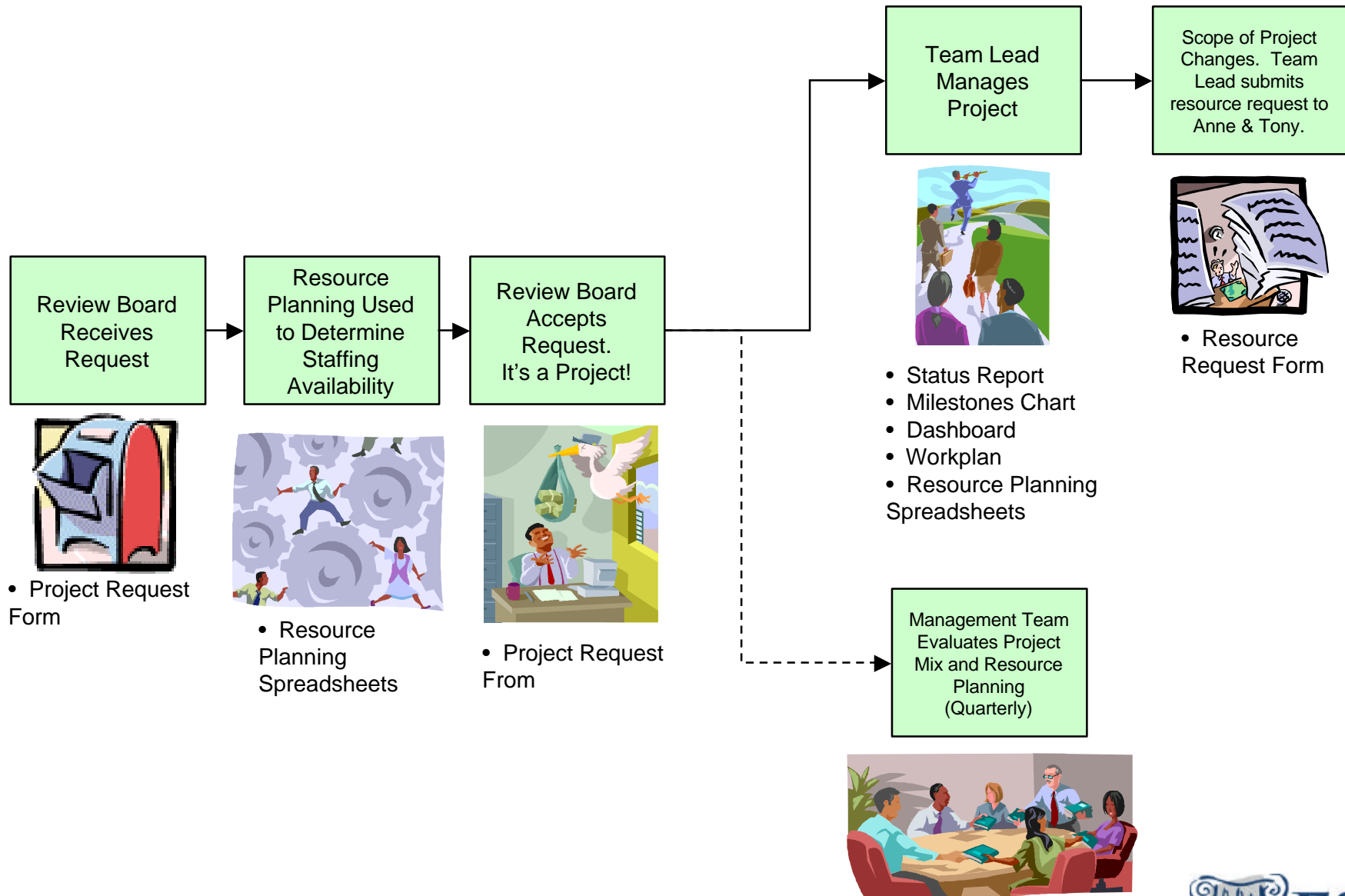
- *Management & employees know what projects everyone is currently working on*
  - *Maximizes staff productivity*
- *Predict and plan where people should be working (Addresses uneven workloads)*
  - *Right people; right skills; right jobs; right time.*
- *Allows management team to plan future activities knowing that they have the resources available.*
- *Team Leads know they have the people they need to achieve project goals.*
- *Supports Performance Consulting and Homeroom concepts*

# Roles

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- **Process Owner (Tony & Debbie May):** manages resource planning spreadsheet. Reminds management team and team leads to update. Gathers manager team every quarter to evaluate project mix & resources.
- **Team Leads:** update resource planning spreadsheet. Estimate who they will need on the team. Estimate anticipated time for each resource.
- **Review Board:** determines future projects. Assigns team leads.
- **Anne/Tony:** review resource request forms. Facilitate conversations with effected managers.

# An Example



# Resource Planning Process

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